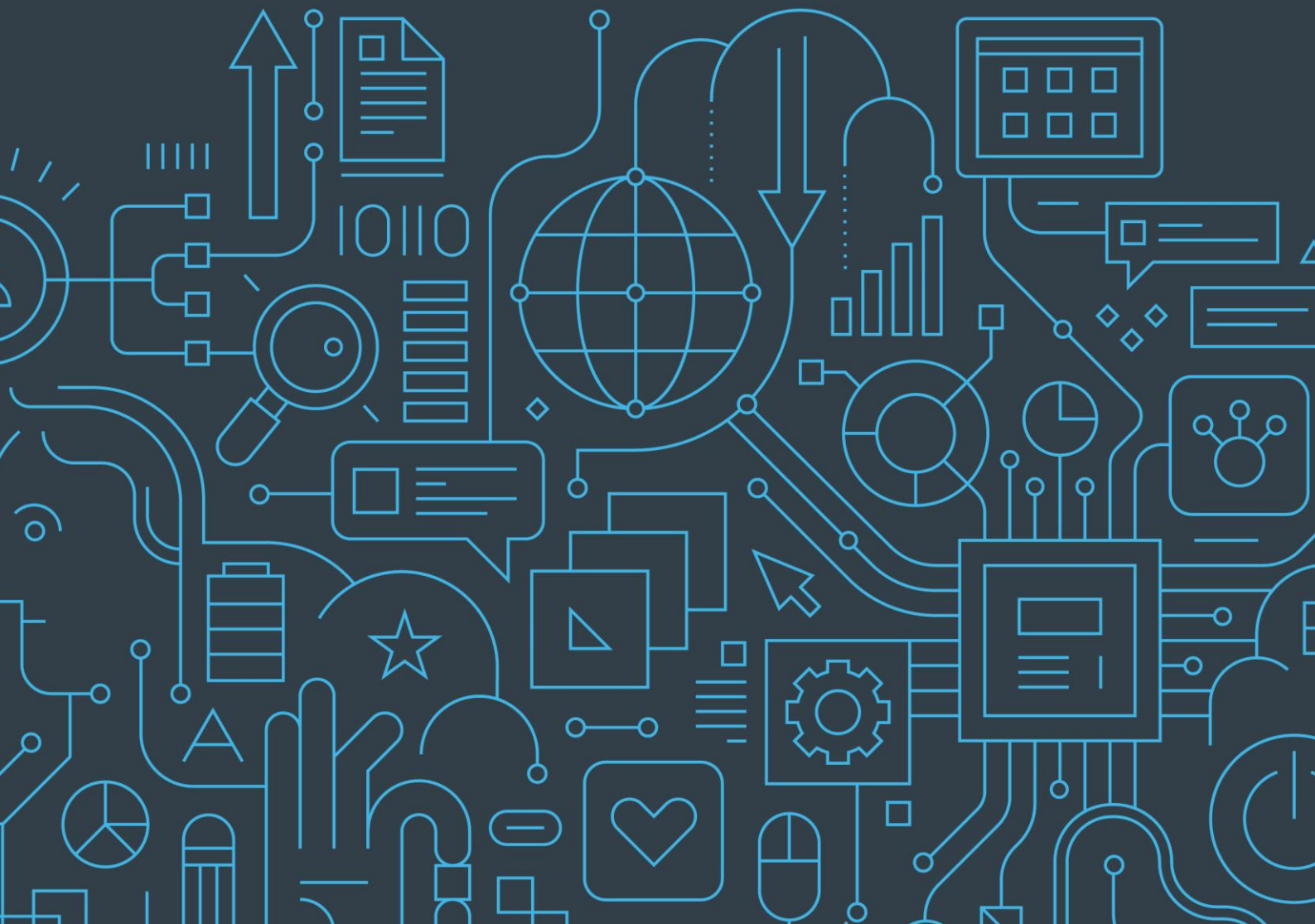


Computer Futures IT Salary

2020- Permanent Salaries



About This Salary Survey

In this this 2019 Salary Survey we have collected salaries for various levels of experience from numerous IT specialisms including the following;

- QA & Test Automation
- .NET
- Big Data & Data Scientists
- Product Management & Scrum Masters
- Java
- Frontend (React, Vue.JS, Angular2+) & JavaScript
- Linux, Windows, Networking & Support
- Cyber / Information Security



QA & Test Automation

QA/Test Engineer (manual)

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€25,000	€38,000
3-5 Years' Experience	€38,000	€48,000
5 + Years' Experience	€48,000	€55,000+
Lead/ Manager Level	€55,000	€70,000+

System Tester

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€25,000	€38,000
3-5 Years' Experience	€38,000	€48,000
5 + Years' Experience	€48,000	€55,000+
Lead/ Manager Level	€55,000	€70,000+

Performance Test Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€30,000	€40,000
3-5 Years' Experience	€40,000	€65,000
5 + Years' Experience	€65,000	€80,000+
Lead/ Manager Level	€70,000	€90,000+

Automation QA Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€30,000	€40,000
3-5 Years' Experience	€40,000	€55,000
5 + Years' Experience	€55,000	€75,000+
Lead/ Manager Level	€70,000	€90,000+

Developer in Test

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€30,000	€40,000
3-5 Years' Experience	€40,000	€60,000
5 + Years' Experience	€60,000	€75,000+
Lead/ Manager Level	€70,000	€90,000+



.NET

.NET Software Developer – Generic skill-set

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€33,000	€50,000
3-5 Years' Experience	€50,000	€65,000
5 + Years' Experience	€65,000	€85,000*

*depending on technical experience

.NET Software Developers – backend specialist

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€35,000	€55,000
3-5 Years' Experience	€55,000	€80,000
5 + Years' Experience	€80,000	€95,000*

*depending on technical experience

.NET Software Developers – Full stack

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€35,000	€55,000
3-5 Years' Experience	€55,000	€75,000*
5 + Years' Experience	€75,000	€95,000*

*depending on technical experience

.NET Team Leads / .NET Software Architects

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€85,000	€100,000*
3-5 Years' Experience	€90,000	€105,000*
5 + Years' Experience	€100,000	€125,000*

*depending on technical experience



Big Data & Data Scientists

Data Scientist

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€25,000	€75,000
3-5 Years' Experience	€75,000	€90,000
5 + Years' Experience	€90,000	€95,000+
Lead/ Manager Level	€95,000	€100,000+

Data Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€25,000	€65,000
3-5 Years' Experience	€65,000	€75,000
5 + Years' Experience	€75,000	€90,000
Lead/ Manager Level	€90,000	€100,000+

Machine Learning Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€30,000	€60,000
3-5 Years' Experience	€60,000	€75,000
5 + Years' Experience	€75,000	€85,000+
Lead/ Manager Level	€85,000	€100,000+



Product Management & Scrum Masters

Product Managers

Role	3-5 years' Experience	5-8 Years' experience	8+ years' experience
Product Owner	€55 – 70K	€70 - 90K	€90 – 100K
Product Manager	€60 – 75K	€75- 90K	€90 - 120K
Head of Product	n/a	n/a	€100 – 150 K

Agile / Scrum Masters

Job Title	3-5 years' Experience	5-8 Years' experience	8+ years' experience
Scrum Master	€55 – 70K	€70 - 90K	€90 – 100K
Agile Project Manager	€60 – 75K	€75- 90K	€95 - 120K



Java

Java Developer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€38,000	€50,000
3-5 Years' Experience	€50,000	€65,000
5 + Years' Experience	€65,000	€80,000*

*depending on technical experience

Java Springer Developer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€40,000	€55,000
3-5 Years' Experience	€55,000	€70,000
5 + Years' Experience	€70,000	€95,000*

*depending on technical experience

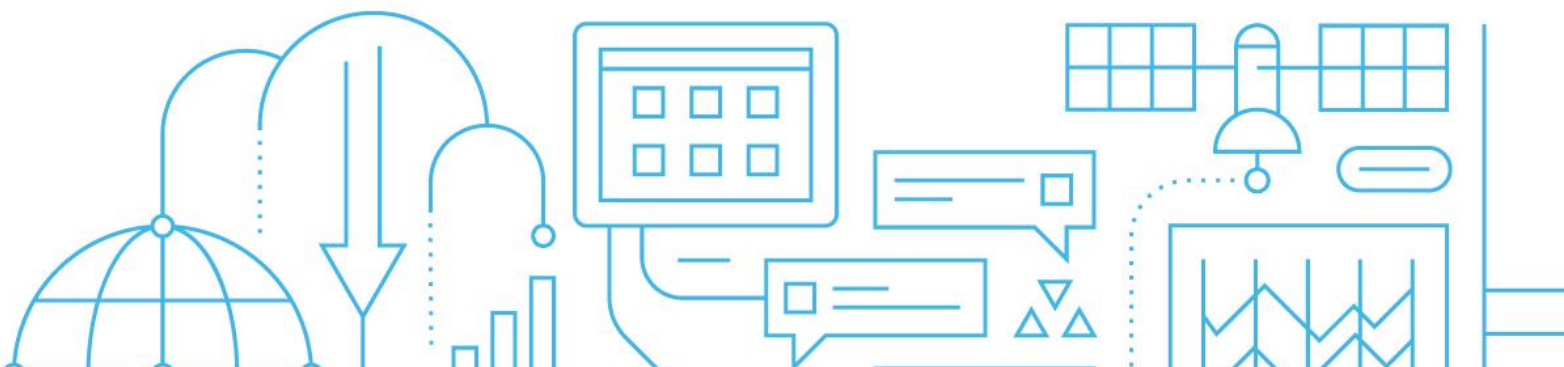
Full Stack Java Developer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€40,000	€55,000
3-5 Years' Experience	€55,000	€70,000
5 + Years' Experience	€70,000	€95,000*

*depending on technical experience

Java Niche Skills

MongoDB or other NoSQL	Zookeeper	Redis	Hadoop and Big Data Ecosystem
Cassandra	Spark	Scala	Akka
Play Framework	HBase	Hive	Pig
Drop Wizard	Kafka	ETL	ElasticSearch
Go	Java 8	AWS	Mobile – IOS/Andriod



Frontend (React, Vue.JS, Angular2+) & JavaScript

UI Developer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€35,000	€50,000
3-5 Years' Experience	€50,000	€60,000
5 + Years' Experience	€60,000	€80,000*
UI Development Lead/ Mentor (managing a team 3+)	€80,000	€100,000

*depending on technical experience

JavaScript Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€40,000	€50,000
3-5 Years' Experience	€50,000	€70,000
5 + Years' Experience	€70,000	€85,000+*
UI Development Lead/ Mentor (managing a team 3+)	€85,000	€115,000

*depending on technical experience

Frontend Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€40,000	€45,000
3-5 Years' Experience	€45,000	€70,000
5 + Years' Experience	€70,000	€90,000+*

*depending on technical experience

Full-Stack Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€45,000	€50,000
3-5 Years' Experience	€50,000	€70,000
5 + Years' Experience	€70,000	€80,000+*

*depending on technical experience



Linux, Windows, Networking & Support

Linux System Engineers

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€35,000	€50,000
3-5 Years' Experience	€50,000	€60,000
5 + Years' Experience	€60,000	€80,000*
Linux Based Infrastructure Manager (managing a team 3+)	€80,000	€100,000

*depending on technical experience

DevOps Engineer

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€40,000	€50,000
3-5 Years' Experience	€50,000	€65,000
5 + Years' Experience	€60,000	€85,000+*
DevOps Based Infrastructure (managing a team 3+)	€85,000	€105,000

*depending on technical experience

Windows System Engineer

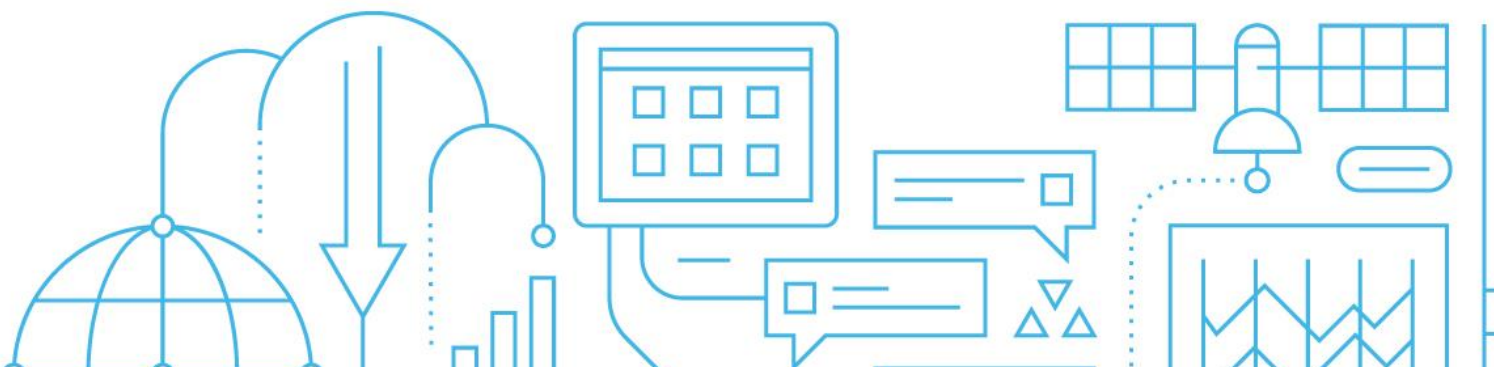
Role	Salary (min)	Salary (max)
1-3 Years' Experience	€30,000	€45,000
3-5 Years' Experience	€45,000	€55,000
5 + Years' Experience	€55,000	€70,000+*
Windows Based Infrastructure Manager (managing a team 3+)	€70,000	€90,000

*depending on technical experience

Network Engineers

Role	Salary (min)	Salary (max)
1-3 Years' Experience	€40,000	€50,000
3-5 Years' Experience	€50,000	€65,000
5 + Years' Experience	€65,000	€85,000+*
Network Based Infrastructure Manager (managing a team 3+)	€85,000	€100,000+

*depending on technical experience



Cyber / Information Security

Role	Salary (min)	Salary (max)
Info. Cyber Security Analyst 3+ years	€50,000	€60,000
Info. Cyber Security Engineer 5+ years	€60,000	€75,000
Info. Cyber Security 7+ years	€75,000+	
Architect/ Security Manager	€85,000 +	
Head of Security	€90,000 +	
CISO	€120,000+	

*depending on technical experience

Contact Us

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