

# Our contract solutions

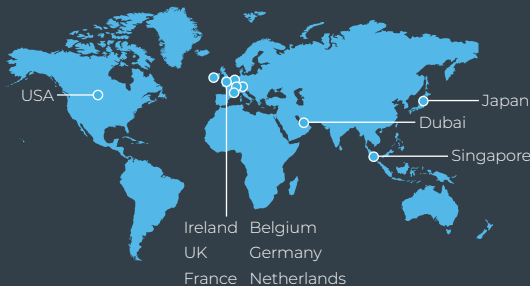


## Computer Futures is a strategic recruitment partner for companies seeking technology talent in Japan.

We help talented IT professionals achieve their professional goals and make strategic career moves. With a proven track record in IT recruitment, we enjoy success across all sectors and business types, placing a candidate every 45 minutes globally.

Types of contract solutions we offer:

1. Haken (Dispatched worker)
2. Gyomu Itaku – Independent contractor model
3. Gyomu Itaku – Employed contractor model (New)



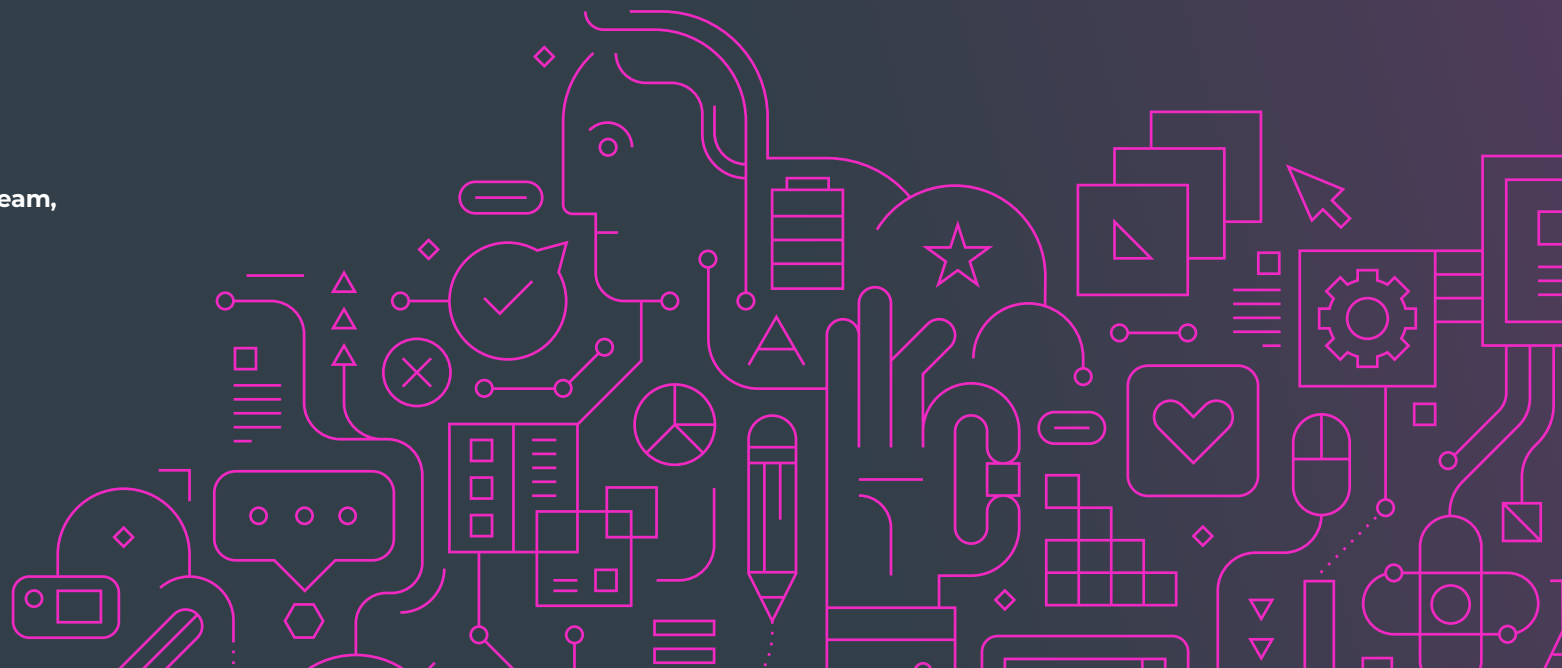
## To find out more or set up a meeting with our team, please contact us:

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+81 50 3150 9922 (Contracts team)  
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## How contract hiring is beneficial for your organisation

- Spot-on engagement for ad-hoc projects
- Able to hire on a short-term basis
- Cost-effective resource to acquire specific skill-sets which may only be needed for certain projects (or for upskilling your current team)
- Leverage contractors' experience and expertise across various industries
- Acquire new skills and knowledge by learning from experts
- Allow your employees to focus on developing other necessary skills such as leadership or management
- Opportunity to test a contractor's skills when unsure of their suitability, with an option to convert to a permanent hire subsequently



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To help you understand the differences between all contract solutions, please refer to the table below:

	Benefit(s)	Consideration(s)
<b>Haken</b>	<ul style="list-style-type: none"><li>• If your organisation already has an established system to hire Haken workers, this process is easier</li></ul>	<ul style="list-style-type: none"><li>• You'll need someone to internally manage and provide directions for all your Haken workers</li><li>• You aren't likely to have access to the best talent, as highly skilled professionals don't tend to choose this route</li></ul>
<b>Gyomu Itaku: Independent contractor model</b>	<ul style="list-style-type: none"><li>• We will manage contractors for you so you don't need any dedicated personnel in your organisation to manage contractors</li><li>• You have easy access to highly skilled professionals</li><li>• No need for headcount approval</li></ul>	<ul style="list-style-type: none"><li>• You can only work with those who already have an independent business or have been registered as a sole trader (kojin jigyonushi)</li></ul>
<b>Gyomu Itaku Employed contractor model (New!)</b>	<ul style="list-style-type: none"><li>• We will hire contractors so you needn't worry about legal responsibilities under the Japanese labour law</li><li>• We will manage all contractors for you so you don't need dedicated personnel in your organisation to manage them</li><li>• This model covers a wider range of professionals, so you can tap into a wider pool of relevant talent</li></ul>	

