

Specialists in Contract Technology Recruitment



Computer Futures is a strategic recruitment partner for technology companies seeking talent in Japan. Since the launch of our Japan office in Tokyo, we have built strong relationships with the world's leading IT companies, global companies that are entering the Japan market, and local start-ups with their innovative products or services. We pride ourselves in being a specialist within niche IT areas and have established communities of tech experts in various disciplines.

Whatever your needs are, our market specialist consultants work closely with client partners to tailor contract or permanent staffing solutions. We help talented IT professionals achieve their professional goals and make strategic career moves. With a proven track record in IT recruitment, we enjoy success across all sectors and business types, placing a candidate every 38 minutes globally.

Our approach is simple; we bring you the best candidates with exceptional skills.

Why choose us?

- Extensive success in assisting start-ups and established companies across all industries in search of top talent
- Strong market knowledge to advise our clients and candidates about the market
- Experts in the area we specialise in and tailor our services to match clients' requirements and internal processes
- Worldwide presence with one of the largest global database to ensure we can effectively source for the best talent
- Our success: More than 65% of our clients are repeat customers

To find out more or set up a meeting with our team, please contact us:

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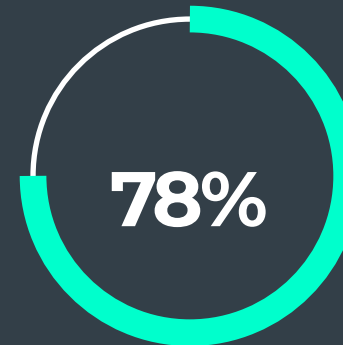


Fully localised support to meet your contract needs

To offer contract recruitment solutions that help accelerate our customers' business, we understand that it is crucial to take a fully localised approach which is thoroughly compliant to Japan's local labour laws, as well as having a team of Japanese specialist consultants.

Unlike other gaishi-kei recruitment agencies in Japan, Computer Futures invests a lot in our people and more than 50% of our specialist consultants are Japanese nationals. Offering bilingual support, we also fully understand Japanese business culture, challenges specific to the Japanese market, and subtle nuances in communication that are very important but often overlooked so that our partner clients can focus on growing their business.

Strong focus on contract recruitment



Profits from our
Contracts business



Global contractors

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Why consider a contract recruitment solution?

In the Japanese labour market where the legacy of life-time employment remains strong, permanent employment has always been the primary choice for both employers and employees.

However, in a rapidly changing IT industry, what is required to develop innovative businesses are very specific, and sometimes require leading-edge skill-sets rather than a life-time commitment of an employee. While people begin to appreciate more flexible ways of working, contract recruitment solutions can benefit both hiring companies and job-seekers as shown below:



For employers

- Spot-hiring for ad-hoc projects
- Shorter hiring period
- Cost-effective resources to acquire specific skill-sets
- Leverage IT contractors' experience and expertise across various industries
- Acquire new skills and knowledge by learning from experts
- Permanent employees can focus on developing other necessary skills such as leadership or management
- Opportunity to test a contractor's skills when unsure of their suitability, with an option to convert to Perm subsequently



For job-seekers

- Certainty that they will utilise their IT skills
- Salary per-hour/project is usually much higher than permanent employment
- Comparably more flexible way of working
- The chance to experience various industries and types of projects
- Faster turn-around
- The chance to work with cutting edge projects and acquire up-to-date skills relevant to the current market

We connect IT specialists within

Project Management

Business Analysis

Functional Consulting (ERP, CRM)

SME (Cyber Security, BI, RPA, etc.)

Infrastructure Engineering
(Server, Network, Data Centre & Cloud)

Software Development

UI/UX Design

Quality Assurance

IT Support

Help Desk

Types of contract solutions we offer

Temp Employment (Haken)

Outsourcing (Gyomu itaku)

Temp-to-perm (Shokai yotei haken)