

Our Contracts strength in a snapshot



As part of the larger SThree group, we focus on STEM (Science, Technology, Engineering and Mathematics) talent, but even more so on STEM niches, where we excel in finding scarce skills. Specifically for Computer Futures, we act as a strategic recruitment partner for technology companies and professionals in Japan. We've established communities of tech experts in various disciplines and have a proven track record in IT recruitment over the last 30 years which allows us to place a candidate every 38 minutes globally.

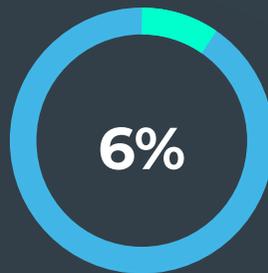
Overview



Of our business is dedicated to Contracts



Growth in Contracts business 2018-19



Revenue growth 2018-19 to £1.35 billion (based on constant currency)



Minutes to make a placement, on average



Contractors working with us

Clients



NPS score



New placements in 2019

Candidates



STEM specialists in our database



Visits to our websites in the last 12 months



New STEM candidate applications in the last 2 months



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Employees



2x
Consecutive winner of **Great Place to Work** award



Ongoing improvements across business to ensure a fair and inclusive environment



Average tenure of **6 years** within our management team



Well-equipped recruitment team to deliver required growth and quality service



17
Different nationalities with **over 50%** local specialist consultants



329%
increase in female representation in the last 5 years

Why is there a focus on Contract or flexible working?



These types of roles allow for **greater independence and flexibility** in their careers, giving them control over how much and when they work



People are also attracted to gig work as they value the **opportunity to develop new skills** in a relatively short timeframe



The **changing expectations** Millennials have as they enter the workforce



89%
Staffing revenue globally in 2018 was temporary staffing, of which
42%
Relate to professional staffing

